

Supercharge Your 2025 Planning

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WHY

even start thinking about the new year now?



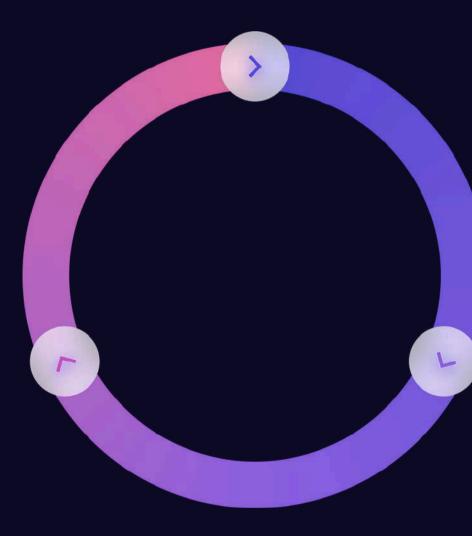
Risks to Q1 Crucial to Consider Co-Creation Opportunity Cost



3 phases to help you move faster with your Strategy Execution

PLAN WITH PURPOSE

TRACK WHAT MATTERS





EXECUTE AT SPEED

The 5 Pillars of Planning with Purpose



REFLECT

ASSESS



BUILD









REVIEW



REFLECT



Take an Internal Audit

Customer Insights

Commercial Performance









Utilise a **Balanced Scorecard**

How do customers see us? (customer perspective) What must we excel at? (internal perspective) Can we continue to improve and create value? (innovation and learning perspective) How do we look to shareholders? (financial perspective)









REFLECT

ASSESS

BUILD







DEFINE

REVIEW







Conduct a Market Assessment

Macroeconomics

Understand economic conditions

Category Growth

Understand market attratctiveness

cascade Source: Euromonitor



ASSESS

Landscape Analysis

Understand competitors, customers and channels







REFLECT

ASSESS

BUILD

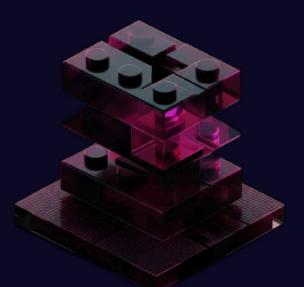






DEFINE

REVIEW



BUILD



Every ship has anchors... for your business it's the:

UCompany **mission and vision**

- Company values what's important to your business
- **Competitive advantages** in the market that make you stand out
- \checkmark Longer term aspirations/milestones



BUILD

Create your **Focus Areas** based on these anchors

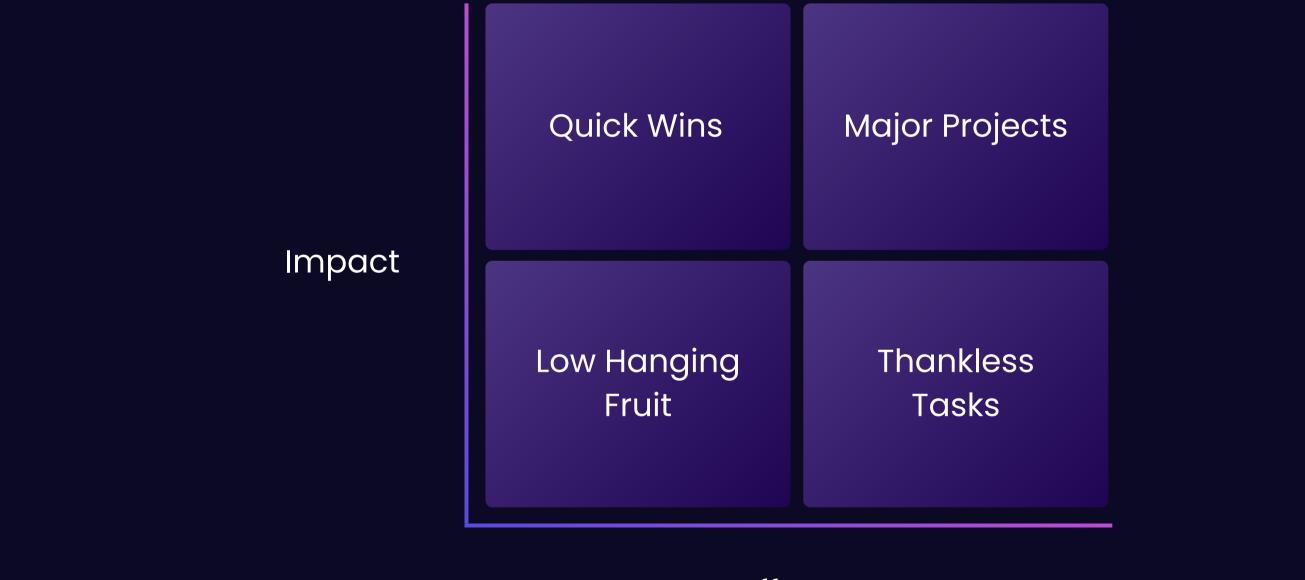
Focus Areas are the foundation stones of your strategy. They expand on your Vision Statement and start to create some structure around how to actually get your organization to achieve its goals. **They should be few and focused to express where the business is going.**





BUILD

Prioritise your Focus Areas



Effort





BUILD







REFLECT

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DEFINE

REVIEW



DEFINE



Define SMART Strategic Objectives

Strategic Objectives are high-level and measurable goals outlining what an organization wants to achieve, with a **clearly defined deadline**.







Ensure all Objectives are...

- Specific
- └ Measurable
- Attainable
- ථ Relevant
- © Time-Based





The next step is adding Projects, Actions and Measures







A Result Focused Strategic Plan

WHY

Vision What is your north star?

WHAT

Values What are the enablers of your vision statement?

Focus Areas What are your strategic priorities? Objectives What are the measurable outcomes you want to achieve?

HOW How do you

Actions How do you achieve those objectives?







Measures How will you measure success?







REFLECT

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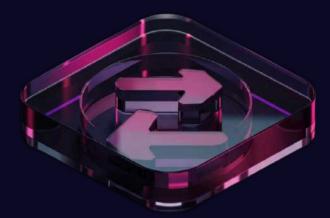






DEFINE

REVIEW



REVIEW



Share and cascade the Strategy







Continuiously review, iterate and adjust your Strategy.







The 5 Pillars of Planning with Purpose



REFLECT



ASSESS



BUILD

Review your performance and take stock of learnings

Understand the surrounding landscape and expected trends Curate a view of clear and prioritised focus areas





DEFINE

Enhance these with defined actions and measures of success



REVIEW

Continually revisit and adjust the Plan as you progress

Al can be a impactful partner to you as you plan your 2025 strategy...





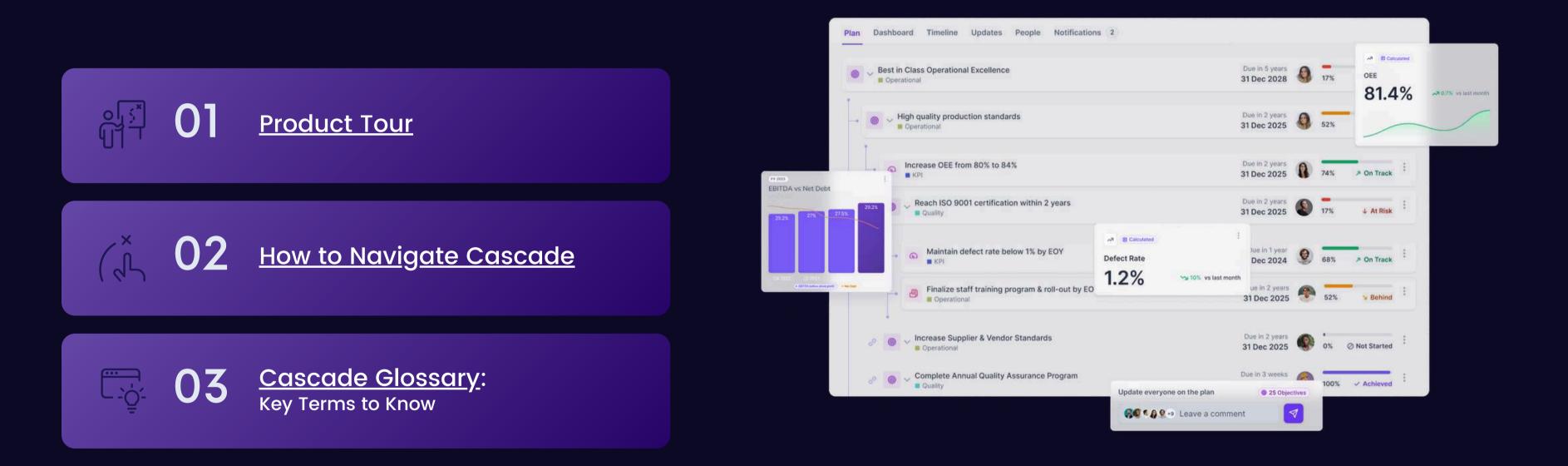
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Help & Resources



Let's do this!

Happy Cascading!



